Clauses 2 to 109 and the First Schedule, the Second Schedule, the Third Schedule and the Fourth Schedule were added to the Bill

Clause 1, the Enacting Formula and the Title were added to the Bill

SHRI RAJIV GANDHI: Madam, I beg to move:

"That the Bill be returned."

The question was put and the motion was adopted

THE DEPUTY CHAIRMAN: Now, there is a paper to be laid on the Table.

PAPER LAID ON THE TABLE—Contd.

Notification of the Ministry of Finance (Department of Revenue)

THE MINISTER OF STATE IN THE DEPARTMENT OF EXPENDITURE IN THE MINISTRY OF FINANCE (SHRI B. K. GADHVI): Madam, I beg to lay on the Table, under section 159 of the Customs Act, 1962, a copy (in English and Hindi) of the Ministry of Finance (Department of Revenue) Notification No. 198/87-Customs, dated the 7th May, 1987, amending Notifications Nos. 130/86-Customs and 136/86-Customs, dated the 17th February, 1986, so as to remove the specific levy of Rs. 3/- per kg. in respect of both Dimethyl Terephthalate and Terephthalic Acid and fix the total rate of import duty on Terephthalic Acid as 190 per cent *ad-valorem* and on Dimethyl Terephthalate as 190 per per cent/180 per cent *ad-valorem* (Preferential), together with an Explanatory Memorandum thereon. [Placed in Library. *See* No. LT-4395A/87).

THE FACTORIES (AMENDMENT) BILL, 1987—Contd.

THE DEPUTY CHAIRMAN: We now take up the further consideration of the Factories (Amendment) Bill, 1987. Shri Chimanbhai Mehta to continue his speech.

SHRI CHIMANBHAI MEHTA (Gujarat): Madam Deputy Chairman, the other day I was referring to the question of labour participation which is provided for in the Factories (Amendment) Bill. I consider this to be the main thrust of the Bill and a very positive aspect of the Bill. Questions are being raised as to how the principle of labour participation is going to be implemented. In the amending Bill itself, it is mentioned that there would be equal number of workers and management representatives who will constitute the Safety Committee and they will take into account the question of safety and other related issues. Now, other issues are being raised in connection with this as to how the labour representatives are going to be chosen; whether they are going to be nominated or elected; if they are going to be elected, whether it will be by secret ballot or in some other manner. This is a very pertinent question. So far, we have neglected this question and because of that, the labour movement has suffered all along, all these years.

Even in the case of recognition of trade unions, this question is raised whether it should be by secret ballot or on the basis of verified membership. All these issues have adversely affected the labour movement. Therefore, I would request the hon. Labour Minister to come out with concrete proposals acceptable to the entire labour movement. I think, the Industrial Relations Bill is on the anvil. He has promised. For the verification of membership, a check-off system is going to be introduced. That means, a worker can opt out for any union he likes and request the management to pay the subscription to that union from his salary. That should make it clear as to which union the worker belongs and on that basis, on the pro *rata* basis, or on the basis of the majority either the union nominates the worker's representative or some other method is to be worked out. I think that should satisfy our entire labour movement.